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7th October 2021

Dear parents and carers,

Black History Month 2021

October is Black History Month and The Discovery School will be marking this with the children alongside organisations across the country. We have a number of thought-provoking assemblies planned as well as in class activities and discussions. This year's theme is 'proud to be' and through the work we will be doing throughout Black History Month we will be looking at British black history and learning about some influential figures and their stories. We will cover: Baroness Floella Benjamin, Marcus Rashford and The Windrush Generation. We will look at what racism is in an age-appropriate way and give the children some tools to stand up to racial discrimination, if they were to ever come across it.

Whilst we value the opportunity that national events like Black History Month offer, at The Discovery School we believe that the work in developing our children's understanding of the world and giving them the skills to identify and challenge injustice is a continuous activity, not just something we do in October.

To that end, this year we have number of exciting projects to ensure that all areas of inclusion and diversity are promoted. We have embarked on some initial whole staff anti-racism training which will be further developed over the coming year, we are continuously reviewing our curriculum to ensure that it provides children with a broad base of knowledge and experience, the English team are evaluating the books and texts we use across the school to ensure that we have appropriate representation in what we present to the children and the School Council are deciding upon next steps for our renaming of some of our classes. We have also made positive inroads into a long term relationship with the Born Free foundation to further enrich our curriculum with meaningful global links. Of course, the work that we do in promoting diversity also extends to gender equality and diversity, promotion of neurodiversity, physical difference and disability. We look forward to sharing more of this work with you over the coming months.

With kind regards

Mrs Hannah Pullen *she/her*

Head of Inclusion

